

# Company Policy

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The corporate policy forms the framework for our business activities and is binding for all employees.

## Innovation, efficiency, and quality

attocube stands for innovation and quality. In terms of competition, we are in the top ranks. For this reason, one of our chief priorities is to continuously improve the efficiency of our process services and the integrated management system. We are continually developing ourselves and our range of services, learning from our mistakes, and building on our strengths. In this way, we can always offer our customers the best possible service. We maintain open and transparent communication and seek dialogue with our customers, suppliers, and the public.

Our products' quality is especially crucial for our success; therefore, we have established the following quality principles: We live from our customers, the increase of customer satisfaction, and customer wishes' fulfillment is our top priority. The continuous improvement of the quality of our products gives us a clear competitive advantage. Quality, price, and deadlines are the essential market parameters. Only through them can customer satisfaction be achieved. We place them at the center of our activities to secure our market position for the future.

Our employees are aware that they contribute significantly to quality, be it directly or indirectly. Every employee is called upon to live up to the integrated management system and actively shape it as it secures our jobs. We also expect our employees to act responsibly towards the community and the environment.

## Environment, sustainability, and resource-efficient energy use

Sustainable and socially responsible business is a long-term success factor and innovation driver because only those who do business economically can act in an ecologically and socially responsible manner. We claim to combine the best possible product quality with adequate environmental protection and social responsibility.

An essential pillar of our corporate principles and an important part of our corporate responsibility is protecting the environment and sustainability, forming the framework of our environmental goals. These goals are put into practice through concrete measures, which we implement to improve corporate environmental protection according to the latest state of knowledge and considering economic criteria. For this purpose, our company's environmental and energy relevance is determined regularly, and the environmental aspects and energy performance indicators are recorded and checked.

Successful environmental protection and resource-friendly energy use can only be achieved with the active participation of all employees. This co-responsibility must be made clear at all levels, continuously convincing, and practical procedures must be trained, and instructions must be monitored.

For us, corporate environmental precaution means to view and analyze operational processes holistically to identify weak points, reduce environmental pollution and energy consumption. We avoid the use of hazardous substances in our enterprise. If these substances are unavoidable, we comply with the relevant safety regulations. We handle resources carefully, avoid waste, and ensure proper recycling and disposal.

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Our products meet our customers' environmental compatibility requirements, economic efficiency, and quality in equal measure. We avoid the distribution of harmful substances in our products.

## Ethics and compliance

For a company to assert itself on the world market, it is essential to acquire new knowledge continuously. Our employees play a significant role in this. Open-mindedness and curiosity about the unknown and unexplored are prerequisites for recognizing and utilizing the associated opportunities to develop new business sectors.

We support and encourage our employees according to their talents and abilities to find their place in our company. Every employee is unique. We encourage our employees to use their knowledge to develop new technologies with full dedication and commitment to our company's success and increased competitiveness. Every employee contributes to the company's commitment to its success and the achievement of the set goals in quality, environment, and energy. Each employee should be involved according to the company's requirements, act responsibly, proactively, and engage intensively with their task. Within the continual improvement process (CIP) framework, every employee must communicate improvements and ideas that increase our services' efficiency. We will provide the necessary resources.

Compliance with laws, regulations, and international standards is our principle. We offer our employees safe and ergonomic workplaces and promote environmentally friendly, energy-saving, and social conduct.

We explicitly distance ourselves from persons or groups that make illegal profits that endanger social safety, human rights, or the environment and expect the same from our employees. We approach ourselves and our customers with respect and consideration. We adopt a correct and responsible behavior and thus make a valuable contribution to society.

Haar, August 1, 2025

Michael Schweitzer  
Managing Director